

MOVING YOUR CONGREGATION FROM TOLERANCE TO JUSTICE

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Think of.....

- *a country which begins with the letter "D"*

Think of.....

- ---a country which begins with the letter “D”
- --an animal that begins with the letter “K”

Think of....

- - a country which begins with the letter “D”
- -an animal that begins with the letter “K”
- Creating a new story requires being intentional all the time

How are our ideas formed?

- Formation is life-long and life wide
- So is cultural transmission
- Less often through explicit instruction, more often through implicit transmission

GOALS FOR THIS AFTERNOON

To try out some ways to help your people move:

1. From awareness → justice
2. From diversity and reconciliation → repair
3. From an individual model of racism → a systemic model of racism
4. From denial and shame → lament and action

Who am I?

In reality, I am a

- Straight
- Woman
- Hapa (Filipina/Caucasian)
- American
- Middle Class
- University Educated
- West Coast raised (unchurched)
- Mother of
 - A “white” daughter
 - An “exotic” daughter
 - A “Latinx” son

(Actually each has the exact same maternal lineage, and a white father)

STAGES OF AWAKENING

1. **Encounter (Foundational)**
2. Denial
3. Disorientation
4. Shame
5. Self-Righteousness
6. Awakening
7. Active Participation in Transformation

BUFFALO

- The Name Dropping Game

- *How fast can you name a funny scientist?"*

- *How about a glasses wearing heartthrob?*

THE INVISIBLE BACKPACK

Peggy McIntosh, Senior Research Associate, Wellesley Center for Women

--Writing on the advantages that male colleagues arrived at the university with

--Advantages that women did not come pre-equipped with

--It's there in plain sight, visible to all but one person

“If you consider yourself to be ‘woke’,

...please remember that you were once asleep. Engage the world with hope and wisdom”

Bernice King

Some of my favorite resources

White Like Me—Tim Wise

But I Don't See You As Asian—Bruce Reyes-Chow

The New Jim Crow—Michelle Alexander

Race Matters—Cornell West

Becoming an Anti-Racist Church—Joseph Barndt

Uprooting Racism—Paul Kivel

White Awake—Daniel Hill

Dear White Christians—Jennifer Harvey

White by Law—Ian Heaney Lopez

Episcopalians and Race—Gordon Shattuck

Between the World and Me—Ta-nehisi Coates

Stand Your Ground—Kelly Brown Douglas









